



World Association for Small and Medium Enterprises

**Comprehensive Skill Development Report:
Plumber General Program Seminar & Workshop,
Varanasi, U.P., India**

Thursday, 10 April 2025

Organized by: World Association for Small and Medium Enterprises (WASME)

Supported by: Kirloskar Brothers Ltd.

Certifying Body: Water Management and Plumbing Sector Skill Council (WMPSC)



Introduction and Context

As part of its ongoing commitment to empower the informal workforce and contribute to national skilling objectives, the World Association for Small and Medium Enterprises (WASME) successfully organized a one-day Seminar and Workshop on the Plumber General Program on 9th and 10th April 2025 in Varanasi. The initiative aimed to upskill local plumbers, promote formal certification, and foster sustainable practices in water management.

Objectives of the Program

- To upskill and certify practicing plumbers through recognized skill assessment frameworks.
- To boost income potential and promote professionalism in the plumbing sector.
- To raise awareness on sustainable plumbing and water management techniques.
- To facilitate the transition from informal to formal employment through certification.
- To support MSMEs and micro-entrepreneurs in the plumbing ecosystem.

Participation and Stakeholder Engagement

- Over 200 plumbers from the Varanasi region participated in the workshop.
- Key stakeholders included:
 - ★ WASME - Lead organizer and global advocate for SME empowerment and skill development.
 - ★ WMPSC - National certifying body responsible for assessments and standards.
 - ★ Kirloskar Brothers Ltd. - Financial sponsor and supporter of the event through CSR efforts.



Program Highlights

- Technical Knowledge Sharing: Sessions focused on modern plumbing technology, safety, and best practices.
- Hands-on Workshops: Practical training on tools, installations, and troubleshooting.
- Skill Certification: Participants underwent structured assessments by WMPSC and were awarded nationally recognized certifications.
- Sustainability Awareness: Special modules on water conservation and eco-friendly plumbing methods.

Impact and Outcomes

- Recognition and Mobility: Certification validated existing skills and enhanced professional credibility.
- Economic Upliftment: Certified plumbers can command higher wages and secure more job opportunities.
- Sectoral Improvement: Higher quality service and safety standards across the plumbing industry.
- Partnership Model: Demonstrated the effectiveness of WASME-led multi-stakeholder collaboration in skill building.



Strategic Recommendations

From a skill development perspective, the following actions are suggested to build upon the success of this WASME-led initiative:

- 1.National Expansion: Scale similar workshops to other high-demand regions.
- 2.Continuous Learning: Provide modular training, digital skilling, and upgradation programs.
- 3.Entrepreneurial Support: Assist plumbers in starting their own services through MSME schemes.
- 4.Digital Directory: Develop a database of WASME-certified plumbers for industry access and public services.
- 5.Policy Synergy: Align with central government skilling programs for funding and outreach support.



Conclusion

The Plumber General Program Seminar and Workshop in Varanasi, organized by WASME, marks a crucial milestone in India's journey towards inclusive skill development. The initiative not only certifies talent but also equips individuals with the knowledge to contribute toward national development goals in water management and infrastructure. WASME's leadership in mobilizing communities, leveraging industry support, and delivering

results underscores its pivotal role in empowering the skilled workforce of tomorrow.





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